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# **Strengthening cybersecurity**Key strategies for New Zealand retailers

# **Employee training and awareness**

- Regular training: Educate employees on recognising phishing attempts, social engineering tactics, and other cyber threats.
- **Simulated attacks:** Conduct mock phishing campaigns to test and improve employee awareness.
- Clear policies: Establish and communicate cybersecurity policies, including acceptable use of company systems and data.

#### Implement advanced security technologies

- Multi-Factor Authentication (MFA): Require MFA for all critical systems to add an extra layer of security beyond passwords.
- **Endpoint protection:** Use antivirus and anti-malware software to protect devices from malicious attacks.
- **Firewalls and intrusion detection systems:** Deploy firewalls and monitor network traffic for suspicious activity.
- **Encryption:** Encrypt sensitive customer and business data, both in transit and at rest.

# Regular vulnerability assessments

- **Vulnerability scanning:** Continuously scan systems for weaknesses that could be exploited by attackers.
- Penetration testing: Conduct ethical hacking exercises to identify and address vulnerabilities from an attacker's perspective.
- **Patch management:** Regularly update software and systems to fix known vulnerabilities.

## Strengthen access controls

- Role-based access: Limit access to sensitive data and systems based on job roles and responsibilities.
- Least privilege principle: Ensure employees only have access to the information necessary for their tasks.
- Account monitoring: Regularly review and deactivate unused accounts, especially for former employees.

## Develop a robust incident response plan

- **Preparation:** Create a detailed plan outlining steps to take in the event of a cyber attack.
- **Testing:** Regularly test the plan through simulations to ensure readiness.
- **Communication:** Include strategies for communicating with customers, stakeholders, and regulators during an incident.

## Secure third-party relationships

- **Vendor risk management:** Assess the cybersecurity practices of third-party vendors and partners.
- **Contracts:** Include cybersecurity requirements in contracts with suppliers and service providers.
- **Monitoring:** Continuously monitor third-party access to your systems and data.

#### Invest in cyber insurance

- **Coverage:** Obtain cyber insurance to mitigate financial losses from data breaches, ransomware attacks, and business interruptions.
- **Risk assessment:** Work with insurers to identify vulnerabilities and improve your cybersecurity posture.

## Monitor and respond to threats

- Threat intelligence: Stay informed about emerging cyber threats and trends in the retail sector.
- **24/7 monitoring:** Use Security Operations Centres (SOCs) or Managed Security Service Providers (MSSPs) to monitor systems around the clock.
- **Incident detection:** Implement tools to detect and respond to threats in real time.

#### Secure eCommerce platforms

- Web Application Firewalls (WAFs): Protect online stores from attacks like SQL injection and cross-site scripting.
- Secure payment gateways: Use PCI DSS-compliant payment systems to safeguard customer payment information.
- **Bot protection:** Implement measures to prevent automated attacks, such as credential stuffing or fake account creation.

# Comply with regulatory requirements

- **Privacy laws:** Adhere to data protection regulations such as New Zealand's Privacy Act 2020.
- Audits: Conduct regular audits to ensure compliance with cybersecurity standards and best practices.
- **Incident reporting:** Be prepared to report breaches to regulators and affected parties as required by law.

## **Build a culture of cybersecurity**

- **Leadership commitment:** Ensure senior management prioritises cybersecurity as a business-critical issue.
- Cross-department collaboration: Involve all departments, including IT, HR, and legal, in cybersecurity efforts.
- **Continuous improvement:** Regularly review and update cybersecurity measures to adapt to evolving threats.

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