

## Terms and Conditions – Club Kickback Programme

### Eligibility

- **New client requirement:** Only businesses that are new clients to Gallagher are eligible. Existing clients are excluded.
- **Rugby club association:** The business must be associated with a local rugby club. Gallagher may request proof of association during the application process.

### Kickback details

- **Commission contribution:** Gallagher will contribute 15% of its commission earned from the eligible policy to the nominated rugby club each year the business remains a Gallagher client.
- **Payment frequency:** Kickback payments will be made annually, provided the business maintains its policy with Gallagher.
- **Nominated club:** The business must nominate one rugby club to receive the kickback. Once the policy is active, the nominated club cannot be changed.

### Additional conditions

- **Policy continuation:** Kickback payments are contingent on the business maintaining its commercial policy. If the policy is cancelled or lapses, payments will cease immediately.
- **Programme modifications:** Gallagher reserves the right to amend or terminate the Club Kickback Programme at any time. Any changes will be communicated to participants in advance.

### Acceptance

By participating in the Club Kickback Programme, the business acknowledges and agrees to these terms and conditions. Gallagher reserves the right to verify eligibility and compliance at any time.

For further information or assistance, please contact your Gallagher representative.